



FISCAL YEAR 2023 ANNUAL REPORT



**USING
CHANGE FOR**

Growth

MOCEP.ORG

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President's Message

Welcome to another end to summer and another MOCEP annual report! As you can see from the cover, our theme this year revolves around utilizing change as a catalyst for growth. Whether you realize it or not, this is a skill EM physicians utilize adeptly on almost every shift. In an ever-evolving world, we have witnessed numerous transformations in recent years both in society and in our hospitals. Instead of perceiving change as a mere obstacle, let us seize it as a golden opportunity to foster our development.

Just like any organization, even MOCEP has encountered its fair share of obstacles. However, we choose to view them as opportunities toward growth of our agenda: making patient care better and easier to deliver for all our members. This annual report serves as a testament to our resilience and determination to evolve constantly. It will shed light on our current endeavors, highlight the changes that have transpired over the past year, and provide a glimpse into the forthcoming year, during which we promise to keep you duly informed of the positive transformations we are affecting.

Let us come together as a united force, embracing change with open arms, for it is through adaptation and innovation that we truly flourish. The journey ahead may be challenging, but together, we will navigate these uncharted waters and emerge stronger, more vibrant, and ready for whatever lies on the horizon. Join us in our march towards better Emergency Medicine in Missouri by getting involved. My hope is not only to have this report inform you, but more so to inspire you to action.

Stay inspired, stay determined, and let us embark on this transformative journey together!



Brian Bausano, MD, MBA, FACEP
President, MOCEP





2023 Legislative Review

The 2023 Legislative Session ended in May 2023, and MOCEP worked hard to protect our members on many issues. Here is a quick summary of some of the issues we battled and supported:



FAILED

Non-Competes

Prohibition of Non-Competes would have required any health care professional working in a non-research role to sign any covenant not to compete as a condition of employment.

COMPROMISE

Scope of Practice

Physician groups worked with APRNs and PA groups this year to allow more flexibility for non-physicians. The bill eliminated mileage restrictions under certain conditions, modified chart review requirements, allowed for hospice providers to prescribe Schedule II drugs, and allowed for flexibility with the 30-day on-site supervision. The compromise didn't allow for independent practice!

PASSED

Medical Licensure Compact

Medical Licensure Compact which will allow for the Board of Healing Arts to waive any examination, educational requirements, or experience requirements for licensure if the Board determines that the applicant met the minimum requirements in another state and has been licensed for at least one year.

PASSED

Rural Hospital Designation

Rural Hospital Designation will modify the current definition of "hospital" to include facilities designated as rural emergency hospitals by CMS for the purpose of hospital licensing law. Specifically, it removes the need for a certain number of inpatient beds to keep a rural emergency hospital license in good standing.

MOCEP is already gearing up for the 2024 Session with MOCEP's Board of Directors and Legislative Affairs Committee discussing the agenda items for next year. We would love to hear from our members if you have issues you would like us to address in the 2024 Legislative Session. If you have an issue, or a passion for advocacy, please consider joining the Legislative Affairs Committee, or you can email us at admin@mocep.org.

Emergency Medicine Political Action Committee

The Missouri Emergency Medicine Political Action Committee (EMPAC) has had a busy year advocating for issues that directly impact the daily practice of emergency medicine physicians across the state and the ability of all Missourians to access high-quality emergency care. During the 2023 legislative session, we have been able to support many members of the legislature who have been our allies with our causes, while also providing education on the current and future battles that face emergency medicine.

As you can see from the Legislative Review section of this Annual Report, we need your help. In the 2024 session, we anticipate legislative areas of focus to include peer review protection for EMS, reduction of violence in our emergency departments, and the plague of boarding and overcrowding.

In 2023, there was an attempt to allow peer review protection for EMS in order to improve quality of care. Unfortunately, the trial attorneys were able to confuse the issue, which prevented the bill from passing. We anticipate this action to be a priority early in the next legislative session in order to get it passed.

Violence in our emergency departments has also been on the rise. The majority of emergency physicians and nurses can attest to having been verbally or physically assaulted while at work. The increase in violence has risen during the COVID 19 pandemic, resulting in worsening burn-out of physicians and nurses. This trend is unacceptable and must stop.

All of us have also witnessed the impact that boarding and crowding has had on the quality of care that we are able to deliver in the emergency department. Patients are forced to wait not only hours for an inpatient bed, but in some instances several days. The overcrowding issue not only diminishes the care we are able to provide but also exacerbates the problem of violence in the emergency department. This issue is quite complex



due to misalignment of financial incentives in the healthcare system; however, despite the complexity, we must start looking for future solutions.

We appreciate your support of the Missouri Emergency Medicine PAC. Our fight is far from over. Please consider donating today so that we can continue to advocate for issues that matter to you and will impact your daily practice! You can donate by adding funds to your ACEP dues invoice for the Missouri EMPAC, or by going to our website and contributing here.

Sincerely,
Jonathan Heidt, MD, MHA, FACEP
Chair, Emergency Medicine Political Action Committee

SAVE THE DATE


2024 ADVOCACY DAY


February 28, 2024
Jefferson City




MOCEP BY THE NUMBERS

 **666**
Members

 **360**
Regular Members

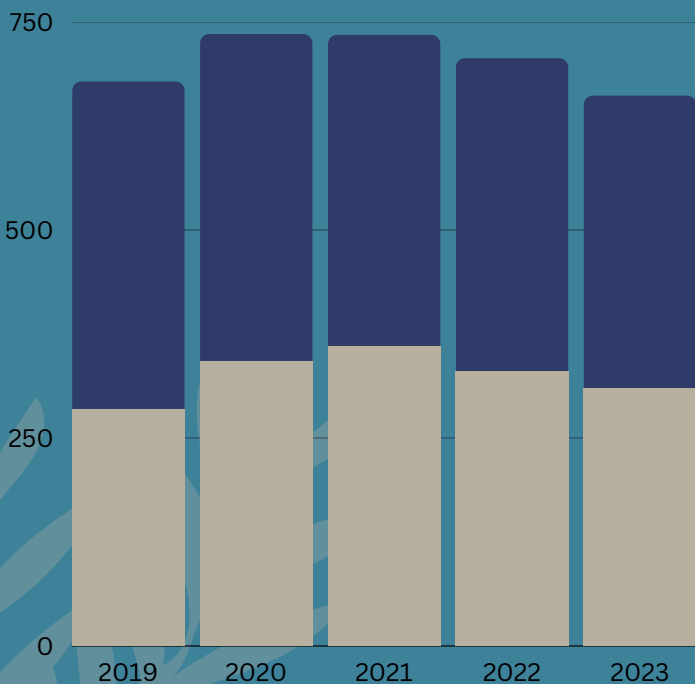
 **213**
Resident/Fellow Members

 **80**
Student Members

 **13**
Retired Members

5-Year History

 Candidate Members  Regular Members





MISSOURI COLLEGE OF EMERGENCY PHYSICIANS

MOCEP is a not for profit organization created to support and advocate for Emergency Medical Physicians (EMPs) practicing in the state of Missouri. MOCEP is a state chapter of the American College of Emergency Physicians (ACEP).

MISSION

MOCEP's mission is to support the highest quality emergency medicine care and to serve as advocates for our patients, our members and our specialty.

ADVOCATING FOR EM

MOCEP is the only organization that solely advocates for emergency medicine and our patients in Missouri. Our priorities include:

SCOPE OF PRACTICE

REIMBURSEMENT

PATIENT SAFETY

FAIR CME REQUIREMENTS

UNFAIR OVERSIGHT/RESTRICTIONS

GET INVOLVED

1 BECOME A MEMBER

If you are a member, we thank you! Continue down the list to see more ways to get involved! If you aren't a member, join today at ACEP.org.

2 JOIN A COMMITTEE

We have many committees to which members can belong. You can also run for the board or a councilor position.

3 SHARE YOUR VOICE

Join a committee to share your ideas, attend Advocacy Day to make a legislative impact, or reach out to us with questions, concerns or ideas.

4 ATTEND AN EVENT

Attend the Annual Advocacy in Winter, Emergency Medicine Symposium in spring, or the MOCEP Reception at ACEP's Scientific Assembly in fall!

5 STAY INFORMED/CONTRIBUTE

The EPIC Newsletter is a must-read for all MOCEP news to help you stay informed. You can also contribute content. Go to mocep.org to find out how.

OUR IMPACT

- Created Missouri EM Advocacy Day
- Assisted in creating the PDMP legislation in MO
- Leading the fight against additional TCD education requirements
- Battling insurance denials and downcoding efforts
- Building and maintaining relationships with state leaders and organizations

OUR ROLE

Advance EM

Fund Resident Research grants focused on improving EM

Resource

MOCEP.org & EPIC content at your fingertips.

Educate

- + Physicians
- + Residents
- + Students

Advocate

Fighting for our members, patients and specialty.

Network

Provide a network of your peers.

Represent

Represent our members at ACEP Meetings.



Committee Updates



Legislative Committee

MOCEP held an effective Advocacy Day in Jefferson City in which we lobbied for the extension of MO Healthnet's postpartum coverage for new mothers from 60 days to 12 months. During Advocacy Day, we also emphasized the importance of physician-led care. After months of negotiations, we successfully defeated the APRNs' goal to have a path toward independent practice in Missouri. Missouri legislators also heard MOCEP's call to support a new Rural Hospital Designation to help facilitate change in our rural emergency hospitals.

During ACEP's Leadership and Advocacy Conference, several members of MOCEP traveled to DC to advocate on problems directly facing our emergency departments - the boarding crisis, workplace violence, and ensuring Medicare payments keep pace with inflation.

Communications Committee

The Communications Committee has been working on increasing social media engagement and pushing out more video content. In an effort to quickly update members on legislative activities, the "MOCEP Update with Sarah and Sarah" was developed. The videos, developed by Sarah Henke, one of MOCEP's Legislative Liaisons, and Sarah Luebbert, MOCEP's Executive Director, talk through new issues and legislative activities. Check out the videos on our YouTube channel at <https://bit.ly/3QzMVOP>.

Pediatric Emergency Medicine (PEM) Committee

This year, the still relatively new MOCEP PEM Committee extended the invitation to join the committee to MOCEP members at large. The committee is focusing its efforts on addressing the needs of medical providers who care for children across Missouri, which were expressed in the state-wide needs assessment performed last year. In order to address a wide breadth of needs, the committee is designing a MOCEP PEM website that will be open to the public and will provide various resources for medical professionals, including access to pediatric clinical practice guidelines and other useful PEM materials.

International Trauma Life Support (ITLS)

We established an ITLS advisory committee and met to establish goals. We are actively looking for hands-on training sessions to finalize the ITLS medical director training and discussing the possibility of train-the-trainer programs, Duty to Respond and High Threat programming. Watch for more information soon. If you don't know what ITLS is, find out more and learn how your area can get training at <https://www.itrauma.org/>.



Committee Updates Continued

Membership Committee

Our Membership Committee is charged with the tasks of recruitment, retention, and engagement. As the dust settles from "The Emergency Medicine Physician Workforce Report," it is imperative that Emergency Medicine physicians in Missouri understand their worth and the need for their support to preserve and grow our specialty. Be on the lookout for a MOCEP Board Member coming to a city near you promoting the field of Emergency Medicine to students, showing residents aspects outside of clinical practice like leadership, advocacy, and fellowship, as well as engaging our clinical physicians and hospitals throughout Missouri to get to the bottom of issues impacting your practice and success as an Emergency Medicine physician.

Additionally, the committee will be reaching out to engage more with the EMIGs around the state to help increase awareness of MOCEP and Emergency Medicine, and to answer questions the Workforce Study may have raised. If your EMIG is interested in a leader visit, please reach out to us at admin@mocep.org.

Education Committee

The Education Committee successfully organized the 2023 Missouri Emergency Medicine Symposium and the Student Symposium on Emergency Medicine, both held in the spring in St. Charles. The committee is also assisting the education committee with the outreach and implementation of the EMIG leader visits.

Additionally, the committee is in the midst of planning the 2024 Emergency Medicine Symposium to be held in the Kansas City area in early April. We hope you will join us for this event!

Rural Emergency Medicine Committee

The Rural Emergency Medicine Committee contributed to the first quarter 2023 EPIC newsletter highlighting perspectives from practicing rural EM physicians throughout the state, and updated members on the Rural Emergency Hospital designation by CMS. The rural committee also contributed a memorial resolution to ACEP national, recognizing the contribution of one its members, Dr. Scott Hall, who tragically passed away this year. The MOCEP Rural EM Committee will be represented at the national ACEP rural section meeting and will continue to identify the needs of rural EM physicians within our state and country at large.

Grants & Awards Committee

The Grants and Awards Committee reviews all applications each year for the advocacy grants provided to students and residents, the annual award nominations, and the resident research grant applications. You can see a full list of award and grant winners on page 10.

**Do you want to get involved in a MOCEP committee?
We would love that! Find out more at
<https://mocep.org/members-only/committee/>**





MOCEP Financial Update

Fiscal Year 2023

July 1, 2022 -
June 30, 2023

	ACTUAL INCOME	BUDGET	DIFFERENCE
Income			
Dues Income	\$71,847.94	\$72,000.00	-\$152.06
Event Income	\$12,233.65	\$8,850.00	\$3,383.65
Advertising & Member Services	\$0.00	\$3000.00	-\$3000.00
Other Income	\$5,086.55	\$3,500.00	\$1,586.55
Total Income	\$89,168.14	\$87,350.00	\$1,818.14

Expenses			
Legislative & Administrative	\$64,295.27	\$64,700.00	-\$404.73
Awards & Grants	\$6,877.65	\$8,260.00	-\$1,382.35
Residents	\$1,732.50	\$8,000.00	-\$6,267.50
Board & Travel Expenses	\$18,669.85	\$21,950.00	-\$3,280.15
Events & Member Outreach	\$7,582.00	\$7,000.00	\$582.00
Website	\$1,773.00	\$2,500.00	-\$727.00
Professional Fees	\$3,342.00	\$6,150.00	-\$2,808.00
Other	\$789.64	\$2,440.00	-\$1,650.36
Total Expenses	\$105,061.91	\$121,000.00	-\$15,938.09
Net Income	-\$15,893.77	-\$33,650.00	\$17,756.23

International Trauma Life Support (ITLS)

ITLS Income	\$4,284.00	\$5,000.00	-\$716.00
ITLS Expense	\$3,075.02	\$5,600.00	\$2,524.98
Net Income	\$1,208.98	-\$600.00	\$1808.98

	Net Income		
Net Income	-\$14,684.79	-\$34,250.00	\$19,565.21

MOCEP ANNUAL GRANTS & AWARDS

Lifetime Achievement Award

Brent Ruoff, MD, FACEP
Washington University
Read more about Dr. Ruoff [here](#).

RR Hannas Physician Award

Craig Krausz, MD, FACEP
Saint Louis University
Read more about Dr. Krausz [here](#).

RR Hannas Resident Award

Collin Russell, MD
Saint Louis University
Read more about Dr. Russell [here](#).

Bill Jermyn Advocacy Grant

Lydia Bennett, Resident
University of Missouri - Columbia
Read more about Dr. Bennett's experience [here](#).

Resident Research Grant

Manoj Arra, MD, PhD
Washington University
Grant Title: "Choosing Lactates Wisely: Optimal Initial Lactate Threshold in ED Sepsis Patients with Elevated Body Mass Indices"



Brent Ruoff, MD, FACEP



Craig Krausz, MD, FACEP



Collin Russell, MD

Find out more about MOCEP's grants
and awards at
<https://mocep.org/grants-awards/>

2023-24

Upcoming Events

9
Oct

5:30 - 7:30 PM

MISSOURI RECEPTION AT ACEP 23

MOCEP members and Missouri alumni are encouraged to join us for the Missouri Reception during the ACEP 23 Scientific Assembly. More details will follow soon.

28
Feb

8:00 AM - 3:30 PM

MOCEP ADVOCACY DAY

Join us in Jefferson City as we provide a brief advocacy training followed by visits with your elected officials.

5
April

8:00 AM - 5:00 PM

MO EMERGENCY MEDICINE SYMPOSIUM

The Symposium will be held in Kansas City this year. Please mark your calendars and plan to attend.

Find out more about these and other events
at <https://mocep.org/events/>

ACEP HAS YOUR BACK



FIGHTING FOR PHYSICIAN-LED CARE



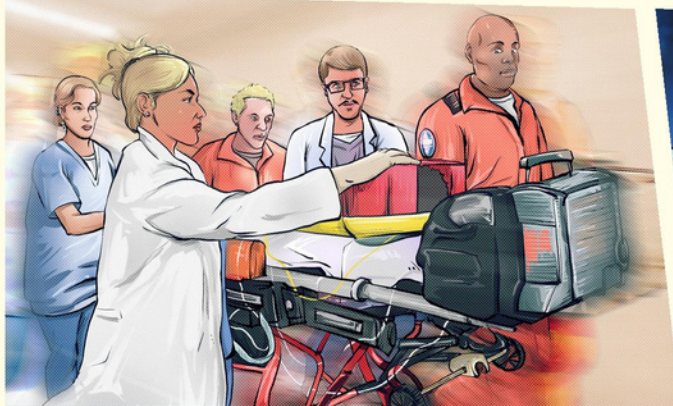
PUSHING FOR SOLUTIONS TO THE BOARDING CRISIS



INCREASING THE VALUE OF YOUR WORK



BUILDING A SUSTAINABLE WORKFORCE



PROTECTING YOUR AUTONOMY



HELPING YOU NAVIGATE THE POST-ROE ERA



WE ARE STRONGER TOGETHER.

See how ACEP fights for you and how you can join the cause at acep.org/StrongerTogether

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